

# Patrick Button

🗨️ Pronouns: They/Them or He/Him [?](#)

Executive Director  
[Connolly Alexander](#)  
[Institute for Data](#)  
[Science \(CAIDS\)](#)

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[Department of Economics](#)  
 School of Liberal Arts  
 Tulane University

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[ResearchGate](#)   [Zotero](#)  
[Web of Science](#)

## Education

2015	Ph.D.	Economics	University of California, Irvine
2010	M.A.	Economics	University of Toronto
2008	B.A. Honours	Economics	University of Regina

## Employment

2022 - Present	Executive Director, <a href="#">The Connolly Alexander Institute for Data Science</a> (previously called The Data Hub: Tulane Center for Data Literacy)
2021 - Present	Associate Professor, Department of Economics, Tulane University
2015 - 2021	Assistant Professor, Department of Economics, Tulane University
2018 - 2019	NIH/NIA Post-Doctoral Fellow, <a href="#">Center for the Study of Aging</a> , RAND Corporation
2010	Economist, Horizontal Policy Unit, Industry Canada

## Professional Affiliations

2023 - Present	Research Fellow, <a href="#">IZA Institute of Labor Economics</a>
2022 - Present	Associate Director and Co-Founder, <a href="#">Tulane University Center for Community-Engaged AI (TU:CEAI)</a>
2022 - Present	Invited Researcher, <a href="#">J-PAL North America</a>
2019 - Present	Faculty Research Fellow, <a href="#">Economics of Aging</a> , National Bureau of Economic Research
2019 - Present	Research Affiliate, <a href="#">Health Equity and Access Lab</a> , Tulane University
2016 - Present	Affiliated Faculty, <a href="#">Tulane Center for Aging</a>
2015 - Present	Faculty Fellow, <a href="#">Newcomb Institute</a>
2017 - 2023	Research Affiliate, <a href="#">IZA Institute of Labor Economics</a>

## Research Areas

**Econ. Fields:** labor, experimental, applied microeconometrics, urban, law and economics, public

**Topics:** economics of discrimination, economics of aging, economics of disability, audit studies, retirement, LGBTQIA+ policy, discrimination law, AI, recessions, field experiments, labor markets, Social Security programs, empirical legal studies, tax incentives for the film industry, mental healthcare markets, mortgage markets

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### Journal Articles (Peer Reviewed)








- Fumarco, Luca,\* Benjamin Harrell,\* Patrick Button, David J. Schwegman, and E Dils.\* 2024. "Gender Identity-, Race-, and Ethnicity-based Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment." *American Journal of Health Economics*, 10(2): 182-214. <https://doi.org/10.1086/728931> 📄
- Balfe, Catherine\*, Patrick Button, Mary Penn\*, and David Schwegman. 2023. "Infrequent Identity Signals and Detection Risks in Audit Correspondence Studies." *Field Methods*, 35(1): 3-17. <https://doi.org/10.1177/1525822X211057623>. 📄
- Burn, Ian, Patrick Button, Luis Munguia Corella, and David Neumark. 2022. "Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?" *Journal of Labor Economics*, 40(3): 613-67. <https://doi.org/10.1086/717730>. 📄
- Button, Patrick, Mashfiqur Khan\*, and Mary Penn\*. 2022. "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms." *Journal of the Economics of Ageing*, 22(June): 100370. <https://doi.org/10.1016/j.jeoa.2022.100370>. 📄
- Button, Patrick. 2021. "Can Tax Incentives Create a Local Film Industry? Evidence from Louisiana and New Mexico." *Journal of Urban Affairs*, 43(5):658-84. <https://doi.org/10.1080/07352166.2018.1530570>. 📄
- Bui, Truc T. M.\*, Patrick Button, and Elyce G. Picciotti\*. 2020. "Early Evidence on the Impact of Coronavirus Disease 2019 (COVID-19) and the Recession on Older Workers." *Public Policy & Aging Report*, 30(4): 154-59. <https://doi.org/10.1093/ppar/praa029>. 🔓
- Burn, Ian, Patrick Button, Ted Figinski, and Joanne Song McLaughlin. 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women." *Public Policy & Aging Report*, 30(3):101-06. <https://doi.org/10.1093/ppar/praa017>. 🔓
- Button, Patrick, and Brigham Walker\*. 2020. "Employment Discrimination Against Indigenous Peoples in the United States: Evidence from a Field Experiment." *Labour Economics*, 65(August):101851. <https://doi.org/10.1016/j.labeco.2020.101851>. 📄
- Neumark, David, Ian Burn, and Patrick Button. 2019. "Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment." *Journal of Political Economy*, 127(2):922-70. <https://doi.org/10.1086/701029>. 📄
- Neumark, David, Ian Burn, Patrick Button, and Nanneh Chehras. 2019. "Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment." *Journal of Law and Economics*, 62(2):373-402. <https://doi.org/10.1086/704008>. 📄
- Button, Patrick. 2019. "Do Tax Incentives Affect Business Location and Economic Development? Evidence from State Film Incentives." *Regional Science and Urban Economics*, 77:315-39. <https://doi.org/10.1016/j.regsciurbeco.2019.06.002>. 📄
- Johnson, Lindsay,\* Michael Spanbauer\*, and Patrick Button. 2019. "How Valuable are National Parks? Evidence from a Proposed National Park Expansion in Alaska." *Journal of Parks and Recreation Administration*, 37(2):1-25. <https://js.sagamorepub.com/index.php/jpra/article/view/8968>. 📄
- Button, Patrick. 2018. "A Replication of 'Do Voters Affect or Elect Policies? Evidence from the U.S. House' (The Quarterly Journal of Economics, 2004)." *Public Finance Review*, 46(5):886-93. <https://doi.org/10.1177/1091142117721739>. 📄

- Button, Patrick. 2018. "Expanding Employment Discrimination Protections for Individuals with Disabilities: Evidence from California." *Industrial and Labor Relations Review*, 71(2):365-93. <https://doi.org/10.1177/0019793917716633>. 
- Neumark, David, Joanne Song, and Patrick Button. 2017. "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws." *Research on Aging*, 39(1): 29-63. <https://doi.org/10.1177/0164027516656142>. 
- Button, Patrick. 2016. "Model Uncertainty and Model Averaging in Regression Discontinuity Designs." *Journal of Econometric Methods*, 5(1): 103-16. <https://doi.org/10.1515/jem-2014-0016>. 
- Neumark, David and Patrick Button. 2014. "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" *Journal of Policy Analysis and Management*, 33(3): 566-601. <https://doi.org/10.1002/pam.21762>. 

### Papers Under Review

- Alm, Jim, Patrick Button, Christine P. Smith, Toni Weiss. "Do Academic Honesty Statements Work? Evidence from a Randomized Control Trial." Under second-round review at *Journal of Economic Education*.


### Other Academic Publications (Invited)

- Button, Patrick, Christopher Carpenter, and Donn Feir. 2025. "Introduction to the Special Issue on LGBTQ+ Economics." Forthcoming in the *Journal of Economics, Race, and Policy*.
- Harrell, Benjamin\*, Luca Fumarco\*, Patrick Button, David Schwegman, and Kyla Denwood\*. 2023. "The Impact of COVID-19 on Access to Mental Healthcare Services" *AEA Papers and Proceedings*, 113:420-2. <https://doi.org/10.1257/pandp.20231058>. 
- Button, Patrick, and David Neumark. 2022. "Age Discrimination's Challenge to the American Economy" *The NBER Reporter*, October 2022, No. 3, <https://www.nber.org/reporter/2022number3/age-discriminations-challenge-american-economy>. 
- Button, Patrick. 2020. "Population Aging, Age Discrimination, and Age Discrimination Protections at the 50th Anniversary of the Age Discrimination in Employment Act." In Czaja, Sara J., Joseph Sharit, and Jacquelyn James (Eds.). *Current and Emerging Trends in Aging and Work*. Springer: New York. [https://doi.org/10.1007/978-3-030-24135-3\\_9](https://doi.org/10.1007/978-3-030-24135-3_9). 
- Button, Patrick. 2019. "Review of Waiting on Retirement: Aging and Economic Insecurity in Low-Wage Work, by Mary Gatta." *Journal of Economic Literature*, 57(2): 440-441. <https://doi.org/10.1257/jel.57.2.434>.
- Armour, Philip, Patrick Button, and Simon Hollands\*. 2018. "Disability Saliency and Discrimination in Hiring." *AEA Papers and Proceedings*, 108:262-66. <https://doi.org/10.1257/pandp.20181045>. 
- Neumark, David, Ian Burn, and Patrick Button. 2017. "Age Discrimination and Hiring of Older Workers" *Federal Reserve Bank of San Francisco Economic Letter # 2017-06*. 
- Neumark, David, Ian Burn, and Patrick Button. 2016. "Experimental Age Discrimination Evidence and the Heckman Critique." *American Economic Review*, 106(5): 303-08. <https://doi.org/10.1257/aer.p20161008>. 
- Neumark, David and Patrick Button. 2014. "Age Discrimination and the Great Recession" *Federal Reserve Bank of San Francisco Economic Letter # 2014-10*. 

\* = Student/post-doc co-author at time of writing.

## Teaching and Pedagogy Publications

Alm, Jim, Patrick Button, Christine P. Smith, Toni Weiss. “Do Academic Honesty Statements Work? Evidence from a Randomized Control Trial.” Under second-round review at *Journal of Economic Education*.


Button, Patrick. 2023. “The Do’s and Don’ts of Writing Diversity Statements and Some Ideas to Get Started.” In Deryugina, Tatyana (Ed.) *Thriving in Economics: PhD Student Edition*. Sequitur News. <https://ai4good.org/product/thriving-econ-phd/>. 

Button, Patrick, Bea Harley\*, and Mikey Pastrana. 2023. “Assessment Report for: Inaugural AEA CSQIEP Queer PhD Student Mentoring Conference”


Button, Patrick, LaPorchia A. Collins, Augustine Denteh, Benjamin Harrell\*, Elliott Isaac, Mónica I. García-Pérez, and Engy Ziedan. 2021. “Teaching Controversial and Contemporary Topics in Economics Using a Jigsaw Literature Review Activity.” *Journal of Economic Education*, 52(4): 286-95. <https://doi.org/10.1080/00220485.2021.1963373>. 

Button, Patrick. 2014. “Think-Pair-Share: Where Does the Unemployment Rate Come From?” in *The Ultimate Guide to Teaching Macroeconomics* by Wayne Geerling, Lee Coppock, Kim Holder, and James Tierney

## Others Publications

Button, Patrick, Philip Armour, and Simon Hollands\*. 2023. “Estimating the Effects of the ADA Amendments Act on the Hiring and Termination of Individuals with Disabilities, Using New Disability Categorizations.” Upjohn Working Paper # 22-377. <https://doi.org/10.17848/wp22-377>. 

Gaddis, S. Michael, Charles Crabtree, Marc Bendick Jr., Patrick Button et al. 2021. “Sending politicians fake emails is sometimes necessary” *Times Higher Education*, March 29, 2021.

Button, Patrick. 2017. “Seniors for Hire? Age Discrimination, ‘Sex-Plus-Age’ Discrimination, and the Effectiveness of Age Discrimination Laws. Prepared as written testimony for EEOC public meeting on June 14, 2017 entitled “The ADEA @ 50 - More Relevant than Ever”. 

## Research in Progress

Button, Patrick, Barbara Lundebjerg\*, Yu Liu\*, Luca Fumarco, Ben Harrell, and David Schwegman. “Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment.” In the field 2024Q1. Builds off Fumarco et al. (2023).

Button, Patrick, Hussain Hadah\*, Javiera Selman\*, David Schwegman, Catherine Balfe\*, and Tran Nguyen-Phuong\*. “Sexual Orientation and Racial Discrimination in Mortgage Lending: Evidence from an Audit Correspondence Field Experiment.” In the field 2024Q1.

Skeen, Simone\*, Patrick Button, and Daniel Lau\*. “Linguistic Markers of Subtle Discrimination Among Mental Healthcare Professionals.”

Button, Patrick, Hussain Hadah\*, Doug Harris, and Barbara Lundebjerg\*. “Parent’s Choice or School’s Choice? Discrimination Against Students in Admission to Private, Charter, and Traditional Public Schools.”

Button, Patrick, Clare Daniel, Hussain Hadah\*, Julie Hernandez, and Mirya Holman. “Auditing Crisis Pregnancy Centers: Racial biases, misinformation, and the mis-allocation of government resources”

Walker, Brigham, Shafiq Siita, Sarah Tinkler, Rajiv Sharma, Patrick Button, and Janna Wisniewski. “Provider Demographics and Racial Concordance in Primary Care Appointments.”

Button, Patrick, Chenxi Li\*, and Brigham Walker. “Does Racial Concordance Reduce Discrimination in Access to Mental Health Care? Evidence from an Audit Correspondence Field Experiment”

\* = Student/post-doc co-author at time of writing.

Button, Patrick, Mphatso Chinsinga\*, and María del Mar Zamora Flores\* "Estimating Discrimination in Experiments in the Presence of Intersectionality." (tentative title)

Early-stage projects with computer scientists Aron Culotta, Nicholas Mattei, Disa Sariola\*, and Brigham Walker on algorithmic fairness and discrimination estimation using computer science approaches and audit field experiments.

### Grant Applications Under Review

- \$126,437      **Russell Sage Foundation**  
 "Parent's Choice or School's Choice? Discrimination Against Students in Admission to Private, Charter, and Traditional Public Schools"  
 (co-PI with Doug Harris, and with Hussain Hadah\* and Barbara Lundebjerg\*)  
 (Full proposal under final consideration)
- \$113,854+      **J-PAL Social Policy Research Initiative / Racial Equity Special Topic RFP**  
 "Parent's Choice or School's Choice? Discrimination Against Students in Admission to Private, Charter, and Traditional Public Schools"  
 (PI, with Doug Harris, and with Hussain Hadah\* and Barbara Lundebjerg\*)  
 (+ in-kind part-time research management from J-PAL)

### Grant Applications In Preparation

- Budget TBD      **Arnold Ventures**  
 "How do Crisis Pregnancy Centers Affect Access to Reproductive Healthcare and (Mis)information? Evidence from an Audit Field Experiment" (tentative title)  
 (with Clare Daniel, Hussain Hadah\*, Julia Hernandez, and Mirya Holman)

### Grants Received, External

- 2023      **Sloan Foundation** Mentoring Conference for Queer Grad Students in Econ (PI) (\$29,960)
- 2021 - 2025      **National Science Foundation** CAREER Grant  
 "Mortgage and Healthcare Discrimination During COVID-19 Pandemic and Use of Text Data in Economics" (PI) (\$400,000)
- 2019      **Boston College Center for Retirement Research** (via Social Security Administration)  
 "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms."  
 (with Mashfiquir Khan\*) (\$44,576)
- 2019      **Borchard Foundation Center on Law & Aging**  
 "Do Stronger Employment Discrimination Laws Soften the Blow of Social Security Cuts?" (PI, with Mashfiquir Khan\*) (\$19,004)
- 2018 - 2019      **National Institutes of Health** - RAND Fellow in the Study of Aging  
 (5T32AG000244-23) (\$50,316)
- 2018      **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant  
 "Do Disability Discrimination Laws Help Individuals with Disabilities?" (\$5,000)
- 2018      **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant  
 "Do Stronger Disability Discrimination Laws Decrease the Spillover Effects of Social Security Reforms on SSDI Application and Enrollment?" (with Mashfiquir Khan) (\$5,000)
- 2016 - 2017      **NBER Disability Research Consortium** via Social Security Administration  
 "The Long-Run Effects of US Disability Discrimination Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled Population"  
 (Co-PI with Philip Armour) (\$75,000)
- 2015 - 2016      **NBER Disability Research Consortium** (via Social Security Administration)  
 "A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment of the Disabled Population" (Co-PI with Philip Armour) (\$75,000)

\* = Student/post-doc co-author at time of writing.

2014 - 2015 **Haynes Foundation** - Doctoral Dissertation Fellowship (\$22,000)  
 2008 - 2009 **Social Science and Humanities Research Council of Canada** (SSHRC)  
 Joseph-Armand Bombardier Canada Graduate Scholarship (\$17,500)

### Grants Received, Internal

2022 - 2025 Tulane Center for Excellence Proposal - Community-Engaged AI  
 (as Co-I, PI: Aron Culotta) (\$600,000)  
 2020 - 2021 Newcomb Institute Research Grant (\$3,800)  
 2020 - 2021 COR Research Fellowship (\$6,000)  
 2019 - 2020 School of Liberal Arts Faculty Research Award (\$5,000)  
 2018 - 2019 Carol Lavin Bernick Faculty Grant (\$9,800)  
 2018 COR Travel Grant (\$500)  
 2017 - 2018 Department of Economics Research Grant (\$2,000)  
 2017 - 2018 Newcomb College Institute Faculty Grant (\$2,395)  
 2017 - 2018 COR Research Fellowship (\$7,973)  
 2017 Lurcy Award (\$400)  
 2016 - 2017 Newcomb College Institute Faculty Grant (\$2,813)  
 2016 - 2017 CELT Student Engagement Grant (\$1,857)  
 2016 - 2017 Duren Professorship (\$4,000)  
 2016 Murphy Institute Research Seed Grant (\$2,800)  
 2015 - 2016 Newcomb College Institute Faculty Grant (\$2,000)  
 2015 - 2017 Kurzius Family Early Career Professorship in Economics (\$8,000)  
 2015 - 2016 Murphy Institute New Faculty Research Grant (\$3,000)  
 2014 UCI AGS Travel Grants  
 2012 - 2014 UCI Department of Economics Summer Research Fellowship  
 2012 UCLA Labor and Employment Research Fund Mini-Grant

### Honors and Awards

2023 Provost's Award for Excellence in Equity, Diversity, and Inclusion Research  
 2023 Lawrence M. v. D. Schloss Prize for Excellence in Economics  
 2020 Top 10 Reviewer, *Labour Economics*  
 2018 Lawrence M. v. D. Schloss Prize for Excellence in Economics  
 2018 Publons (now Web of Science) Top Peer-Reviewer in Economics & Business  
 (top 1% most reviews)  
 2015 National Tax Assoc. Outstanding Dissertation in Gov't Finance and Taxation, Runner up  
 2014 UCI School of Social Sciences' Kathy Alberti Prize for Graduate Student Excellence  
 2013 - 2014 UCI Center for Economics & Public Policy Fellow  
 2012 - 2013 UCI Pedagogical Fellow  
 2010 - 2015 UCI School of Social Sciences Tuition Fellowship  
 2008 - 2009 University of Toronto Fellowship  
 2008 - 2009 Mary H. Beatty Fellowship, U. of Toronto  
 2008 Graduation with High Honours, U. of Regina  
 2006 - 2007 Academic Gold Scholarships, U. of Regina  
 2007 David L. Beattie Scholarship in Economics, U. of Regina  
 2006 Dean's Honours List, U. of Regina  
 2005 Centennial Merit Scholarship, U. of Regina

**Conference and Seminar Presentations, Organization, and Chairing**

2024	Northeastern (4/18)
2023	American Econ. Assoc. (x3)*, URegina (3/24), USask (3/31), ATL Fed (4/13), U. of Exeter (5/11), U of LA (11/6), AEA CSQIEP LGBTQ+ PhD Student Mentoring Conference (6/11-6/12)*
2022	Harvard Kennedy (ESP) (3/11), U. E. Anglia: Discrimination & Diversity Workshop (6/20)*, Warwick Summer School: Behavioral Sci. of Diversity (6/29), S. Econ. Assoc. (11/20)
2021	American Econ. Assoc. (x2)* (1/4), Ohio State U. (2/12), SDSU (11/18)
2020	American Econ. Assoc. (1/6), Gerontological Society of America (11/6), Southern Economic Assoc. (x2)* (11/22)
2019	American Econ. Assoc. (1/6)*, Vanderbilt Applied Microeconomics (7/5), NBER Summer Institute - Social Security (7/24), Tulane Law School (10/1), Empirical Legal Studies (11/15), Southern Econ. Assoc. (11/25)
2018	American Econ. Assoc. (1/6)*, Sloan Conference on Aging & Work (1/18), Auburn (3/9), U. of Regina (3/29), Bush School at TAMU (4/12), IZA/SOLE Transatlantic (5/5), Stockholm (6/14), U. Libre de Bruxelles (6/21), U. of Victoria (6/25), Hoover Institute (9/11), Boston College Center for Retirement Research (11/7), Assoc. for Public Policy Analysis & Management (11/9)
2017	IZA Junior/Senior Symposium (5/1), Lincoln Institute (5/5), National Press Foundation (10/15), American Tax Policy Institute (11/17)
2016	Ohio State (2/19), Michigan Retirement Research Center (4/15), Tulane (4/27), Western Econ. Assoc. (6/30), National Tax Assoc.* (11/11)
2015	RAND (1/29), UW-Stout (2/3), Huron University College (2/9), Tulane (2/18, 10/7), Boston College Center for Retirement Research (11/18), National Tax Assoc. (11/19), Southern Economic Assoc. (11/22)
2014	UC Irvine (4/29, 5/23, 10/7, 12/1), Southern Economic Assoc. (11/22), Assoc. for Public Policy Analysis & Management (11/6), Canadian Econ. Assoc. (6/1)
2012	UC Irvine (5/30)

**Teaching at Tulane**

Spring 2025	<i>[CAIDS course releases]</i>
Fall 2024	<i>[NSF course release]</i>
Spring 2024	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2023	<i>[CAIDS course releases]</i>
Spring 2023	<i>[Sabbatical]</i>
Fall 2022	ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2022	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2021	ECON 3320-01 (Urban Econ.), ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2021	ECON 3810-01 (Labor Economics)
Fall 2020	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics), ECON 3320-02 (Urban Economics)
Spring 2020	ECON 7175-01 (Ph.D. Econometrics III),
Fall 2019	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics)
Spring 2019	<i>[Research leave via NIH-funded postdoc]</i>
Fall 2018	<i>[4th year research leave]</i>
Spring 2018	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2017	ECON 3810-01 (The Economics of Labor), ECON 3320-01 (Urban Economics)
Spring 2017	ECON 3810-01 (The Economics of Labor), ECON 4980-01, 6980-01 (Experimental Methods in Labor)
Fall 2016	ECON 3320-01 (Urban Economics), ECON 3810-01 (The Economics of Labor)
Spring 2016	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2015	ECON 3320-01 (Urban Economics),

\* = Organized / chaired a session, otherwise all others are presentations by me or my research.

**Academic Programming at Tulane**

2016 - Present	Co-Instructor for Interdisciplinary Seminar Courses, Ph.D. in Aging Studies
2021	Presenter, "Faculty Fridays", Office of Multicultural Affairs
2021	Host, Honors Thesis Forum April 2021
2018	Panelist "Reaching the Other Side of the Glass Ceiling: A Panel Discussion on Overcoming Discrimination in the Workplace" (Albert Lepage Center)
2016 - 2018	CELT Research Roundtables with Students
2017	Co-Organizer/Panelist "How to Navigate being Women in Male-Dominant Fields"

**Advising and Mentoring at Tulane****Pre-Tenure Faculty:**

2020 - 2021	Emily Cook (meeting frequency: every three weeks)
2019 - 2021	Elliott Isaac (meeting frequency: every three weeks)

**Post-Docs:**

2023 - 2025	Hussain Hadah
2021 - 2023	Javiera Selman (Assistant Professor, Department of Economics, University of Chile)
2019 - 2021	Luca Fumarco (Assistant Professor, Masaryk University)
2017 - 2019	Mashfiqur Khan (Bates White Consulting)

**Ph.D. Dissertations:**

Current	Yu Liu, Barbara Lundebjerg
2024	Truc Bui* (Research Scientist, Kathleen Blanco Public Policy Center at U of LA) Alexander Siebert (Post-Doc, Tulane University)
2019	Mary Penn* (Analysis Group) Brigham Walker (Research Assistant Professor, Public Health, Tulane University)
2018	Jacqueline Fiore (Economist, Center for Medicare and Medicaid Services), Michael Spanbauer (Project Manager, NSPARC, Mississippi State University)

**Ph.D. Field Papers:**

2023	Barb Lundebjerg, Yu Liu
2021	Truc Bui*, Kerui Geng*, Jingyi Zhang*
2019	Mary Penn*
2018	Sanjukta Basu, Siyu Quan, Brigham Walker, Rujun Zhao

**Ph.D. Aging Studies Rotations:**

2020	Elyce Picciotti
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**Other Ph.D. Committees:**

2024	Disa Sariola (External Member, Qualifier Committee, Computer Science)
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**Undergraduate Honors Theses:**

2024 - 2025	Ainsley Anderson*
2022 - 2023	Abby Wilhelm*
2022	Chase Farha*
2021 - 2022	Batu El*
2020 - 2021	Emma Brick-Hezeau*, Kyla Denwood
2019 - 2020	E Dils*, Daniel Goldstein
2017 - 2018	Cathy Balfe*, Will Shipman*
2015 - 2016	Juan Fernando Gomez*, Becca Greaney*, Lindsay Johnson*, Adam Yohanan

**Undergraduate Summer / Independent Research / Service Learning Mentoring:**

2024	Emma Goldberg
2020	Kyla Denwood (x2), Batu El (x2), Matthew Shernicoff
2019	E Dils

**Undergraduate Major Advising:** 80+ students since 2015.



**Service, Tulane University**

2022 - Present Member, Advisory Board, Center for Engaged Learning and Teaching (CELT)  
 2016 - Present Member, Ph.D. in Aging Studies Examination Committees  
 2024 - 2025 Member, Newcomb Institute Grant Review Committee  
 2024 - 2025 Member and Equity Rep., Search Committee for Chair of Biostatistics & Data Science  
 2024 - 2025 Member and Equity Rep., Applied Microeconometrics Hiring Committee  
 2024 Member, Bridge Fund Committee, Office of Research  
 2019 - 2022 Member, Social/Behavioral IRB Board  
 2021 - 2022 Faculty Advisor, Tulane eSports Club  
 2019 - 2021 Member, Faculty Review Board, Tulane Journal of Policy & Political Economy  
 2021 Chair, Quality Enhancement Plan - Data Literacy Education Sub-Committee  
 2021 Member, Quality Enhancement Plan - Data Literacy Committee  
 2019 - 2020 Member, Economics of Education Hiring Committee  
 2017 - 2018 Chair, Applied Microeconomics Hiring Committee  
 2016 - 2017 Co-Organizer, Department of Economics Seminar Series  
 2016 - 2017 Member, Newcomb-Tulane College Grant Committee

**Service, External****Diversity, Equity, Inclusion, and Accessibility (DEIA) Initiatives in Economics:**

2024 - Present Founder and Director, the Discrimination, Disparities, and Data Lab (*D<sup>3</sup>L*)  
 2021 - Present Mentor, CSQIEP Virtual Mentoring Program (about two mentees at any given time)  
 2018 - Present Committee for the Status of LGBTQ+ Individuals in the Economics Profession ([CSQIEP](#))  
 Liaison for Tulane University  
 2045 - 2025 Co-Organizer, 3rd Annual AEA CSQIEP Queer PhD Student and Early-Career  
 Economists Mentoring Conference  
 2023 - 2024 Co-Organizer, 2nd Annual AEA CSQIEP Queer PhD Student and Early-Career  
 Economists Mentoring Conference  
 2022 - 2023 Co-Organizer, Inaugural AEA CSQIEP Queer Economics PhD Student Mentoring  
 Conference (and PI on NSF CAREER and Sloan Foundation grants funding this.)  
 2022 - 2023 Organized nine seminar sessions on “Discrimination and Disparities” at the 2023 AEA.  
 2021 - 2022 Co-Organizer, CSQIEP Online Mentoring Program for LGBTQ+ Economists  
 2020 - 2021 Organizer of “Pink Papers” sessions at 2020 SEA (two) and 2021 AEA (three)  
 2020 - 2021 Organizer of LGBTQ+ Economists and Allies Happy Hours on Zoom  
 2020 Co-Creator, CSQIEP Online Mentoring Program for LGBTQ+ Economists  
 2020 Co-Organizer, [CSQIEP](#) Virtual Mentoring Seminars for LGBTQ+ Economics Students  
 2020 Co-Organizer and Co-Founder, Discrimination and Disparities Online Seminar  
 2018 Panelist, “Job Market Advice for LGBTQ Ph.D. Students” at APPAM Conference 2018

**Grant Proposal/Committee Reviewer:**

2024 National Science Foundation (NSF) (x2), Russell Sage Foundation  
 2022 Social Science and Humanities Research Council (SSRHC) Insight Grant,  
 Russell Sage Foundation  
 2020 Community Influences on Health Behavior (CIHB) Study Section,  
 National Institutes of Health  
 2020 Marie Skłodowska Curie Actions Grant (MSCA-COFUND IF@ULB)  
 2016 National Science Foundation

**Conference Committees:**

2022 - 2025	Conference Planning Committee, CSQIEP Queer Economics PhD Student (and Early-Career Economist) Mentoring Conferences
2023 - 2024	American Economic Association Ad-Hoc Committee on the Future of AEA Conferences
2022	American Economic Association 2023 Annual Meeting
2016	National Tax Association 2016 Annual Meeting (labor sub-committee)

**Government Consulting:**

2019 - 2022	Consultant on economic development policy for Louisiana Legislative Auditor
2021	Consultant for the United States Senate Special Committee on Aging
2017	Expert Panelist for EEOC Public Meeting - " <a href="#">The ADEA @ 50 - More Relevant than Ever</a> "

**External Ph.D. Student Mentoring:**

Current	Taryn Eames (UToronto, non-committee mentor), Lucas Greer (Pardee-RAND, dissertation committee),
2021 - Present	CSQIEP Virtual Mentoring Program Mentees (1 or 2 at any given time)
2023	Louis Lippens (UGent, external dissertation reviewer)

**Journal Editor:**

2023 - 2025	Journal of Economics, Race, and Policy - <a href="#">Special Issue on LGBTQ+ Economics</a> .
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**Journal Referee** (see also my [Web of Science](#) profile):

2025	Social Security Bulletin
2024	AER: Insights, AEJ: Econ. Policy, J. of Public Economics, JAMA Pediatrics (x2)
2023	Review of Econ. & Stat., J. of Political Economy - Microeconomics, J. of Human Resources, Management Science (x2)
2022	J. of Labor. Econ., Amer. Soc. Rev., AEJ: Econ. Policy (x2), Euro. Econ. Rev. (x2), Health Econ. (x2), J. of Pop. Econ. (x2)
2021	AEJ: Applied, J. of Labor. Econ. (x2), J. of Human Resources, J. of Policy Analysis & Mgmt., Labour Economics (x2), J. of Pop. Econ., Econ. Letters (x2), J. of Geront.: Soc. Sci. (x2), Frontiers in Psych., Econ. Development Quarterly (x2), Palgrave MacMillan Books
2020	Quarterly J. of Econ., J. of Labor Econ., J. of Human Resources, Amer. Econ. J.: Applied, Management Science, J. of Policy Analysis & Management, Southern Econ. J., LABOUR, Econ. Development Quarterly (x3), J. of Gerontology: Soc. Sci., Econ. J. Watch Tulane J. of Policy and Political Economy (undergrad journal)
2019	J. of the American Stat. Assoc., Labour Economics, Econ. Development Quarterly
2018	J. of Public Economics, J. of Urban Economics (x3), J. of Health Economics, Labour Economics, National Tax J., ILR Review, Econ. Development Quarterly (x3), LABOUR, Sociological Methods and Res. (x2), Oxford Res. Ency. of Econ. & Finance
2017	J. of Human Resources, J. of Urban Economics (x2), Labour Economics, J. of Policy Analysis & Management, Economic Development Quarterly, Economics and Human Biology, Soc. Methods and Research, CA J. of Public Policy
2016	Review of Economics and Statistics, J. of Labor Economics, J. of Human Resources, ILR Review, Contemp. Econ. Policy, J. of Econ. Psych., Soc. Methods and Research
2015	Economic Development Quarterly, Public Finance Review, Research on Aging
2013	Association for Institutional Research (x2)
2012	Economics of Governance

## Professional Development and Training

### Teaching and Pedagogy:

- 2020 **Online Teaching Training**, Center for Engaged Learning and Teaching (CELT), Tulane U.  
A workshop to provide faculty with the fundamentals of course design as they apply to online pedagogy.
- 2020 **WikiEdu Instructor Training**  
Training to prepare instructors to guide students in writing for Wikipedia, through the [WikiEdu](#) program. Mentored students in Urban Econ (Fall '20) through writing for Wikipedia.
- 2012 - 2013 **Pedagogical Fellows Program**, UC Irvine  
A selective year-long (9 credit hour) faculty development program covering course construction, active learning, online courses, classroom technology, equity, diversity, and inclusion (EDI), mentoring, and many other topics.

### Management and Administration at Tulane:

- 2023 - Present **Tulane Manager Development Program**, Office of HR & Institutional Equity  
*In Progress*. Completed modules: Accommodations and Leave Management, Digital Collaboration Tools
- 2024 **Preventing Discrimination and Harassment**, Office of HR & Institutional Equity
- 2023 **Courseleaf CLSS Training**, Office of the University Registrar  
How to use the Courseleaf CLSS system to submit, approve, and manage courses for submission to the Registrar for review.
- 2023 - 2024 **Equitable Faculty Search Training**, School of Liberal Arts  
Addressed reasons why equity in search is important and how decision making can be more equitable and less error-prone. Annual since 2022.
- 2023 **Student Hiring Manager Training**, Office of HR & Institutional Equity  
How to use the Student Employment Automated system to initiate the hiring process for student workers.

### Safety and Emergency Response:

- 2024 **Emergency and Fire Response Training**, Office of Env. Health & Safety, Tulane U.  
Completed Modules: Emergency and Fire Preparedness - Life Safety, Hazard Communication, Fire Extinguisher Safety, Emergency Action Plans (EAP)
- 2023 **Question, Persuade, Refer (QPR) Training**, Wave of Support, Tulane U.  
Emergency response training to detect and prevent suicidal crises.

## Citizenship and Work Authorization

Canada (Citizenship), United States (Permanent Resident)

## Languages

English (Native), French (Intermediate)